



SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • COLLEGE OF CONTINUING EDUCATION

Board Policy

Chapter 2 - Board of Trustees

BP 2435 EVALUATION OF THE CHANCELLOR AND COLLEGE PRESIDENTS

The Board of Trustees shall conduct an evaluation of the Chancellor at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Chancellor as well as this policy.

The Board of Trustees shall evaluate the Chancellor using an evaluation process developed and jointly agreed to by the Board and the Chancellor. Evaluation components shall include the following:

- Goals and Objectives for the current year
- Management Feedback Instrument – to include feedback from Classified Staff, Faculty, Supervisory, Management, outside agencies, and others as designated by the Board of Trustees
- Board Evaluation Subcommittee
- Self-Evaluation
- Goals and Objectives for the following year

The criteria for evaluation shall be based on board policy, the Chancellor's job description, and performance goals and objectives developed in accordance with BP 2430 Delegation of Authority to the Chancellor.

The criteria for evaluation of the Chancellor shall also include performance goals and objectives related to the District's commitment to diversity, equity, inclusion, and accessibility.

The Board of Trustees shall direct the Chancellor to conduct an evaluation of the President(s) in accordance with the scheduled sequence for evaluating management employees. Such evaluation shall comply with any requirements set forth in the contract of employment with the President as well as this policy.

Reference:

Education Code Section 87663;
WASC/ACCJC Accreditation Standard 4.5

Adopted: 12/14/06

Revised: 11/10/16, 3/10/22, 12/19/24

(Replaces current SDCCD BP 2435 and BP 2437)