

COVID-19 VACCINATION LEAVE BENEFIT

**ASSOCIATION OF CONFIDENTIAL EMPLOYEES
SUPERVISORY & PROFESSIONAL ADMINISTRATORS ASSOCIATION
MANAGEMENT EMPLOYEES**

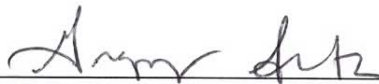
The District shall provide an additional leave benefit to those stated in the applicable Handbook, effective retroactively to January 1, 2021 and continuing to December 31, 2021, after which this temporary benefit shall expire.

During the term of this temporary benefit, all employees in the meet and confer groups stated above shall be eligible to use up to four (4) hours of District-provided paid leave from their assigned work hours to attend an appointment to receive a COVID-19 vaccination. Each employee may use this benefit for up to two (2) vaccination appointments.

Employees who become ill due to receiving a COVID-19 vaccination may use up to an additional eight (8) hours of District-provided paid leave when they are unable to work due to their illness. Employees may use this benefit for illness due to COVID-19 vaccination for up to two (2) vaccination appointments.

Employees may be required to provide a COVID-19 Vaccination Record in a manner prescribed by the District to receive the additional leave benefit. Employees who fail to provide a COVID-19 Vaccination Record within ten (10) days of request shall be required to use other accrued leaves for any assigned work time they were absent.

The leave benefit provided by this agreement shall only be for use when employees attend an appointment to receive a COVID-19 vaccination. The leave shall not be available for use for any other purpose, shall not be available for use after December 31, 2021, and shall not be reimbursable



Gregory Smith, Vice Chancellor
Human Resources

Date: 3/5/2021