

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND THE
AFT GUILD, LOCAL 1931**

In order for the District to continue operations in the short-term the parties agree to following the terms and conditions described below.

- 1) The District will proceed with the hiring of classified and academic positions that are at controversy in Case No. LA-RR-1306-E before California Public Employment Relations Board (“PERB”) consistent with the current placement and classification description within the Supervisory and Professional Administrators Association (“SPAA”) bargaining unit.
- 2) This agreement will cover the hiring of positions between July 1, 2023 through the receipt of the decision from the administrative law judge regarding PERB Case No. LA-RR-1306-E.
- 3) Upon receipt of a decision from the PERB administrative law judge regarding Case No. LA-RR-1306-E, the parties agree to meet and negotiate the appropriate bargaining unit placement of the positions created, recruited, and hired within the timeframe outlined in paragraph 2.
- 4) This agreement may not be used as evidence that the AFT Guild admits that: (a) any position at issue in Case No. LA-RR-1306-E (“any position at issue”) is a supervisor within the meaning of the Educational Employment Relations Act (“EERA”); (b) any position at issue is appropriately placed in any SPAA bargaining unit; (c) any position at issue is an exempt position pursuant to the Fair Labor Standards Act (“FLSA”); (d) SPAA is the exclusive representative for any position at issue; (e) to the transfer and assignment of work outside of an AFT Guild represented bargaining unit; or (f) there is a community of interest between any SPAA bargaining unit and any position at issue. The AFT Guild does not waive any rights, claims, or arguments regarding the appropriate unit placement of any position at issue or the transfer of work outside of any of AFT Guild’s bargaining units.

Aimee Gallagher

Aimee Gallagher, Acting Vice Chancellor,
People, Culture, and Technology Services

Jim Mahler, President
AFT Guild, Local 1931

Date: 2/23/24

Date: 2/25/24