


**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND THE
AFT GUILD, LOCAL 1931**

In order to align the current Faculty Collective Bargaining Agreement with previous pay dates, the parties agree to make the following modifications to **Article VIII, Section B/C 7.1 DEFINITION OF UNIT PAY** of the Faculty Collective Bargaining Agreement as described below. These changes shall take effect as of the date of this fully executed sideletter.

For full semester courses (16 – 18 weeks), unit pay warrants will be issued on the 10th of the month following the month in which the class session begins, with the number of pay warrants determined by the number of calendar months in which the class session runs, regardless of the number of days the employee worked in any one month. The start and end dates of the class session may not precisely match the start and end dates of the class itself. Unit pay remuneration for full semester courses includes the paid time necessary to satisfy the required flex obligation for the full semester class. For full semester courses, pay dates shall be as follows:

Fall Semester Pay Dates: September 10th, October 10th, November 10th,
December 10th, January 10th.

Spring Semester Pay Dates: February 10th, March 10th, April 10th, May 10th,
June 10th.



Will Surbrook, Vice Chancellor,
Human Resources



Jim Mahler, President
AFT Guild, Local 1931

Date: 1/22/2020

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