

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
MANAGEMENT ASSOCIATION**

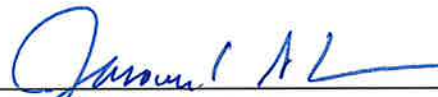
The parties agree to modify Chapter XI, Vacation, of the Management Association meet and confer agreement as follows:

A.4 In an effort to reduce the liability of excess vacation, effective July 1, 2023, management employees over the maximum vacation allowance permitted as outlined under section 4 shall be paid out an additional hour and have their total excess reduced an additional hour for every vacation hour taken over the maximum allowance during the fiscal year. Payment will only be made for hours that exceed the maximum accrual amount identified in the SDMA Handbook, Chapter XI, Section C, 4. Vacation Accumulation. in excess of two years of accumulated vacation leave. The District shall evaluate leave balances on a monthly basis. Payment shall be hour for hour and made payable quarterly during the fiscal year.

Jared Burns, PhD,
JD, MHRM, PHR

Digitally signed by Jared Burns,
PHD, JD, MHRM, PHR
Date: 2024.10.30 17:02:31 -07'00'

Jared Burns, Vice Chancellor
People, Culture, and Technology Services



Jacqueline Hester, President
Management Association

Date: _____

Date: 11/13/24