

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by the POLICE OFFICERS ASSOCIATION ("POA") and the SAN DIEGO COMMUNITY COLLEGE DISTRICT ("SDCCD") regarding implementation and use of Body Worn Cameras ("BWC").

The parties agree as follows:

1. Sworn uniformed field personnel will be provided access to and will wear BWC's while on duty.
2. Implementation and training for BWC's will begin on or after February 17, 2015.
3. All details and usage of the BWC is codified in the SDCCD Police Department Policy and Procedures – 4.38 Body Worn Cameras (BWC) and is herein attached as reference.
4. Except as specifically provided herein, nothing in this MOU will be interpreted as evidence or establishment of any practice or policy beyond its specific terms. This MOU is not precedent-setting.
5. The District and the POA agree that this MOU may be modified to reflect ongoing changes and/or discussions related to the BWC.



Will Surbrook  
Vice Chancellor, Human Resources  
San Diego Community College District

Date:

2/12/2015



Nancy Schumaker  
SDCCPOA President

Date:

2-17-15



Bradley Fields Esq.  
SDCCPOA Legal Counsel

Date:

2/12/15