

**SIDELETTER BETWEEN THE  
SAN DIEGO COMMUNITY COLLEGE DISTRICT  
AND  
SUPERVISORY & PROFESSIONAL ADMINISTRATORS ASSOCIATION  
(SPAA)**

To memorialize the agreement between the District and SPAA regarding improvements to compensation and benefits for the 2023-2024 academic year, the parties agree to the following distribution of funds in accordance with the 2023-2026 Resource Allocation Formula Agreement, effective January 1, 2024.

1. The District shall allocate \$1,163,112 to SPAA from the 2023-2024 Resource Allocation Formula for improvements in compensation.
2. In lieu of an ongoing increase to the applicable salary schedule, the parties agree to provide SPAA employees with a one-time off-salary-schedule payment for the 2023-2024 academic year. The payment shall be equal to 5.54% of each employees' annual base salary rate as of July 1, 2023.
3. The one-time off-salary-schedule payment shall be made with the March 31, 2024 and April 10, 2024 payroll cycles.
4. It is the intent of the parties that the one-time off-salary-schedule payment is made in lieu of an ongoing increase to the applicable salary schedule and is special compensation as defined in section 571(a) of Title 2 of the California Code of Regulations.

*Aimee Gallagher*

Aimee Gallagher, Associate Vice Chancellor  
People, Culture & Technology Services

*Kimberly Tapia*

Kimberly Tapia, President  
Supervisory & Professional Administrators  
Association

Date: 9.6.24

Date: 9/5/2024