

SDCCD to POA on November 5, 2020

ARTICLE XXXI - DURATION OF AGREEMENT

31.1 This Agreement shall remain in effect from July 1, 2020 through June 30, 2023.

It is the intent of the parties to reach agreement on a successor Resource Allocation Formula (RAF) and to amend this Agreement as necessary to implement the economic improvements (if any) from the Resource Allocation Formula. Any economic improvements will be paid from the resource allocation formula, which will be incorporated herein as a sub-section of this Agreement.

Absent a successor RAF agreement by April 30, 2021, the District or SDCCPOA may give written notice to the other party of its desire to open negotiations regarding compensation and benefits for the 2020-2021 and 2021-2022 fiscal years no later than May 15, 2021 and for the 2022-2023 fiscal year no later than July 1, 2022. These negotiations shall include the truing up of any previous RAF allocations and/or expenditures as required in Section J, "Term of Agreement" of the expired 2017/2020 RAF. If neither party gives written notice to open negotiations regarding compensation and benefits by the dates stated above, neither party will be obligated to negotiate compensation or benefits for the applicable fiscal year.

The parties agree that on or before July 1, 2021 and July 1, 2022, the District or SDCCPOA may give written notice to the other party of its desire to modify specific provisions of three (3) noneconomic Articles selected by each party. Changes to this agreement will be implemented prospectively from the date the Agreement is adopted by the SDCCD Board of Trustees.

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11/30/2020

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11/30/2020

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12/2/2020