

**San Diego Community College District**  
**AFT Guild - Tenured/Tenure-Track College Faculty Salary Schedule**  
**Effective January 1, 2021**

	Masters per MQ*	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
	BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
STEP	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
A	\$5,883.75	\$6,177.94	\$6,486.83	\$6,811.18	\$7,151.74	\$7,509.32
B	\$6,045.56	\$6,347.83	\$6,665.23	\$6,998.48	\$7,348.42	\$7,715.83
C	\$6,211.81	\$6,522.40	\$6,848.51	\$7,190.95	\$7,550.49	\$7,928.01
D	\$6,382.63	\$6,701.77	\$7,036.86	\$7,388.69	\$7,758.13	\$8,146.04
E	\$6,558.16	\$6,886.06	\$7,230.37	\$7,591.89	\$7,971.48	\$8,370.05
F	\$6,738.50	\$7,075.43	\$7,429.20	\$7,800.67	\$8,190.70	\$8,600.23
G	\$6,923.82	\$7,270.00	\$7,633.50	\$8,015.18	\$8,415.94	\$8,836.74
H	\$7,114.22	\$7,469.93	\$7,843.42	\$8,235.59	\$8,647.38	\$9,079.75
I	\$7,309.86	\$7,675.36	\$8,059.12	\$8,462.07	\$8,885.18	\$9,329.43
J	\$7,510.88	\$7,886.42	\$8,280.75	\$8,694.78	\$9,129.52	\$9,586.00
K	\$7,717.43	\$8,103.30	\$8,508.46	\$8,933.89	\$9,380.58	\$9,849.61
L	\$7,929.66	\$8,326.14	\$8,742.45	\$9,179.58	\$9,638.55	\$10,120.48
M	\$8,147.73	\$8,555.11	\$8,982.87	\$9,432.01	\$9,903.61	\$10,398.79
N	\$8,371.79	\$8,790.38	\$9,229.89	\$9,691.39	\$10,175.96	\$10,684.75
O			\$9,483.72	\$9,957.90	\$10,455.80	\$10,978.59
P					\$10,743.33	\$11,280.50
Q					\$11,038.77	\$11,590.71
R					\$11,342.35	\$11,909.46
S					\$11,654.26	\$12,236.97

Effective 1/1/2020: 1.73% Across the Board Increase – no change in 2021