

**San Diego Community College District
ACE - Confidential Unit
Effective January 1, 2020**

RANGE	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)	Step K (11)	Step L (12)	Step M (13)	Step N (14)	Step O (15)
18	N/A	N/A	N/A	\$3,515.46	\$3,691.24	\$3,875.79	\$4,069.59	\$4,273.06	\$4,486.71	\$4,711.05	\$4,946.61	\$5,193.94	\$5,453.64	\$5,726.32	\$6,089.17
19	N/A	N/A	N/A	\$3,604.73	\$3,784.97	\$3,974.22	\$4,172.92	\$4,381.58	\$4,600.65	\$4,830.68	\$5,072.22	\$5,325.84	\$5,592.11	\$5,871.72	\$6,243.80
20	N/A	N/A	N/A	\$3,700.29	\$3,885.29	\$4,079.57	\$4,283.54	\$4,497.72	\$4,722.61	\$4,958.73	\$5,206.67	\$5,467.01	\$5,740.36	\$6,027.38	\$6,409.31
21	N/A	N/A	N/A	\$3,891.40	\$4,085.97	\$4,290.26	\$4,504.77	\$4,730.02	\$4,966.51	\$5,214.84	\$5,475.59	\$5,749.37	\$6,036.83	\$6,338.68	\$6,740.34
22	N/A	N/A	N/A	\$4,092.57	\$4,297.20	\$4,512.06	\$4,737.66	\$4,974.54	\$5,223.28	\$5,484.44	\$5,758.66	\$6,046.60	\$6,348.91	\$6,666.36	\$7,088.79
23	N/A	N/A	N/A	\$4,303.80	\$4,518.99	\$4,744.94	\$4,982.19	\$5,231.30	\$5,492.85	\$5,767.50	\$6,055.87	\$6,358.67	\$6,676.60	\$7,010.44	\$7,454.66
24	N/A	N/A	N/A	\$4,526.35	\$4,752.66	\$4,990.29	\$5,239.81	\$5,501.80	\$5,776.89	\$6,065.73	\$6,369.01	\$6,687.47	\$7,021.84	\$7,372.94	\$7,829.55
25	N/A	N/A	N/A	\$4,761.46	\$4,999.54	\$5,249.51	\$5,511.99	\$5,787.58	\$6,076.96	\$6,380.82	\$6,699.86	\$7,034.85	\$7,386.59	\$7,755.92	\$8,247.39
26	N/A	N/A	N/A	\$5,009.15	\$5,259.61	\$5,522.59	\$5,798.72	\$6,088.65	\$6,393.09	\$6,712.75	\$7,048.39	\$7,400.80	\$7,770.84	\$8,159.38	\$8,676.42
27	N/A	N/A	N/A	\$5,269.42	\$5,532.89	\$5,809.54	\$6,100.01	\$6,405.01	\$6,725.27	\$7,061.52	\$7,414.60	\$7,785.34	\$8,174.60	\$8,583.33	\$9,127.23
28	N/A	N/A	N/A	\$5,544.78	\$5,822.01	\$6,113.11	\$6,418.77	\$6,739.70	\$7,076.68	\$7,430.52	\$7,802.05	\$8,192.15	\$8,601.76	\$9,031.85	\$9,604.17
29	N/A	N/A	N/A	\$5,945.85	\$6,243.15	\$6,555.31	\$6,883.07	\$7,227.22	\$7,588.59	\$7,968.02	\$8,366.42	\$8,784.74	\$9,223.98	\$9,685.17	\$10,298.89
30	N/A	N/A	N/A	\$6,218.70	\$6,529.63	\$6,856.11	\$7,198.91	\$7,558.86	\$7,936.80	\$8,333.65	\$8,750.33	\$9,187.84	\$9,647.24	\$10,129.60	\$10,771.48
31	N/A	N/A	N/A	\$6,421.12	\$6,742.17	\$7,079.29	\$7,433.25	\$7,804.91	\$8,195.15	\$8,604.92	\$9,035.16	\$9,486.92	\$9,961.27	\$10,459.33	\$11,122.10
32	N/A	N/A	N/A	\$6,629.83	\$6,961.33	\$7,309.40	\$7,674.86	\$8,058.61	\$8,461.54	\$8,884.62	\$9,328.84	\$9,795.29	\$10,285.06	\$10,799.31	\$11,483.63
33	N/A	N/A	N/A	\$6,846.10	\$7,188.41	\$7,547.82	\$7,925.22	\$8,321.46	\$8,737.55	\$9,174.43	\$9,633.14	\$10,114.80	\$10,620.54	\$11,151.57	\$11,858.20
34	N/A	N/A	N/A	\$7,069.90	\$7,423.40	\$7,794.57	\$8,184.29	\$8,593.51	\$9,023.18	\$9,474.34	\$9,948.06	\$10,445.46	\$10,967.74	\$11,516.12	\$12,245.86

Notes:

Effective 1/1/2018 Shade Steps A through C

Effective 1/1/2018 Initial Step Placement will be Step D for new employees

Effective 1/1/2019 1.48% Across the Schedule

Effective 1/1/2020 2.5% across the schedule