



## Regional Consortium Program Recommendations December 2020 Update

### San Diego City College

Four programs submitted for regional recommendation. All modifications. No new programs submitted. All four approved for recommendation. Based on submitted Labor Market Information, two of the four programs were endorsed by the Centers of Excellence (COE) and two were not. Those not endorsed are noted below in orange. COE's comments are included.

- Information Technology Management - AS Degree –Modification – *endorsed by COE (LMI)*
- Information Technology Management-Certificate of Achievement- Modification – *endorsed by COE (LMI)*
- **Audio Production Technology-** Modification – *not endorsed by COE*
  - COE: Based solely on LMI, if this was a new program, they would not endorse this program without additional documentation of demand/need: *“City College submitted the appropriate LMI from the COE. There is a supply gap (24 annual job openings), entry-level wages are \$14.85 and median wages are \$20.99, and total employment for the occupation increased from 1,062 to 1,395 jobs in the region over the past 10 years. Based on available LMI, the COE would not endorse a \*new\* program. However, if this is a program modification, then the COE defers to the region.”*
- **Music Production Technology-** Modification – *not endorsed by COE*
  - COE: Based solely on LMI, if this was a new program, they would not endorse this program without additional documentation of demand/need: *“City College submitted the appropriate LMI from the COE. There is a supply gap (24 annual job openings), entry-level wages are \$14.85 and median wages are \$20.99, and total employment for the occupation increased from 1,062 to 1,395 jobs in the region over the past 10 years. Based on available LMI, the COE would not endorse a \*new\* program. However, if this is a program modification, then the COE defers to the region.”*

### San Diego Mesa College

Four programs submitted for regional recommendation. All modifications. No new programs submitted. All four approved for recommendation. Based on submitted Labor Market Information, all four programs were endorsed by the Centers of Excellence (COE).

- Culinary Arts/Culinary Management- Certificate of Achievement- Modification – *endorsed by COE (LMI)*
- Culinary Arts/Culinary Management- AS Degree- Modification – *endorsed by COE (LMI)*
- Web Development- Modification – *endorsed by COE (LMI)*

- Health Information Technology- Modification – *endorsed by COE (LMI)*

## **San Diego Miramar College**

Four programs submitted for regional recommendation. All modifications. No new programs submitted. All four approved for recommendation. Based on submitted Labor Market Information, three of the four programs were endorsed by the Centers of Excellence (COE) and one was not. The one program not endorsed is noted below in orange. COE's comments are included.

- Financial Services- Modification – *endorsed by COE (LMI)*
- Computer and Information Sciences- Modification – *endorsed by COE (LMI)*
- Paralegal- Modification – *endorsed by COE (LMI)*
- **Business Management** – Modification – *not endorsed by COE*
  - COE: Based solely on LMI, if this was a new program, they would not endorse this program without additional documentation of demand/need: *“Miramar College submitted the appropriate LMI from the COE. There is an oversupply, entry-level wages are \$31.35, and total employment for the occupation increased from 38,562 to 51,985 jobs in the region over the past 10 years. Based on available LMI, the COE would not endorse a \*new\* program. However, if this is a program modification, then the COE defers to the region”*



## Regional Consortium Program Recommendations January 2021 Update

### San Diego City College

No programs submitted for regional recommendation.

### San Diego Mesa College

Two (2) new programs submitted and endorsed by the Deans Council. Based on submitted Labor Market Information, all programs were endorsed by the Centers of Excellence (COE).

- Dental Office Administration - New Program: Certificate of Achievement
- Baking and Pastry Certificate of Achievement - New Program: Certificate of Achievement

### San Diego Miramar College

Twelve (12) program modifications submitted and endorsed by the Deans Council. Based on submitted Labor Market Information, 11 of the 12 programs were endorsed by the Centers of Excellence (COE). The one program not endorsed is noted below in orange. COE's comments are included.

- Fire Prevention - Modification: Certificate of Achievement, A.S. Degree
- Technical Achievement for Field Training Officers Modification: Certificate of Achievement
- Law Enforcement Technologies - Modification: Certificate of Achievement
- Law Enforcement Supervision - Modification: Certificate of Achievement
- Advanced Traffic Accident Investigation - Modification: Certificate of Achievement
- Contemporary Police Technologies - Modification: Certificate of Achievement, A.S. Degree
- Public Safety Management - Modification: Certificate of Achievement, A.S. Degree
- Automotive Transmissions - Modification: Certificate of Achievement
- Automotive Technology Modification: A.S. Degree Automotive Electrical-Modification: Certificate of Achievement
- Automotive Engine Performance - Modification: Certificate of Achievement
- Automotive Chassis - Modification: Certificate of Achievement
- **Entrepreneurship** - Modification: Certificate of Achievement, A.S. Degree - *not endorsed by COE*
  - COE: Based solely on LMI, if this was a new program, they would not endorse this program without additional documentation of demand/need: *“Miramar College submitted the appropriate LMI from the COE. There is an oversupply gap (1,695 annual job openings), entry-level wages are \$36.04, and total employment for the occupation increased from 44,024 to 56,779 jobs in the region over the past 10 years. Based on available LMI, the COE would not endorse a \*new\* program. However, if this is a program modification, then the COE defers to the region.”*



## SAN DIEGO COMMUNITY COLLEGE DISTRICT

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### Regional Career Education Program Recommendation Process Resources and Reminders

#### Process Resources:

The Regional Consortium provides a four-part [Regional Program Recommendation Process](#) overview.

1. Program Idea/Program Concept Development
2. Labor Market Information Request and Supply Gap Confirmation
3. Regional Discussion About Program Intent
4. Official Regional Program Recommendation

Regional Program Recommendation Deadlines:

- [Spring 2021 Deadlines](#)

Regional Program Recommendation Documentation:

- [Current List](#)

Submission Portal:

- The [site](#) where programs are submitted for Regional Recommendation (State run site).

#### Process Reminders:

- Each institution's lead career education dean is responsible for submitting programs into the regional recommendation site and attending the monthly Deans Council meetings.
- Additionally, the lead career education dean provides the institution with the feedback from the council as well as the labor market information report submitted.
- Labor Market demand is just one component to showing need. It, alone, does not solely determine a program's value to the community.
- If the labor market information report indicates low demand, programs may pursue employer support. This secondary process is outlined within the [Regional Program Recommendation Process](#) overview.

#### SDCCD CIC Monthly Updates on Regional Program Recommendations

Each month, the SDCCD Career Education and Workforce Development Department will provide the CIC with an update on program recommendations submitted by San Diego City, Mesa, and Miramar College to the Regional Consortium's Deans Council.

For recommended program modifications – The Center for Excellence in Labor Market Information indorsement comments will be included for all programs with low or weak labor market support. While labor market demand is just one indicator of a successful program, it is a priority indicator. Low or weak labor market demand may indicate a need for the institution and program faculty to explore program improvement opportunities and/or alternatives. Low labor market demand may also indicate that the program will not meet Biennial Review requirements as required by Education Code 78016.

Education Code 78016 requires California Community College district governing boards to review occupational programs (career education programs) every two years. Per Ed Code, this Career Education Biennial Review includes four elements:

1. Career Education programs meet a documented labor market demand
2. Career Education programs do not represent unnecessary duplication of other manpower training programs in the area
3. Career Education programs are of demonstrated effectiveness as measured by the employment and completion success of its students
4. Any program that does not meet these three requirements shall be terminated within one year



## Regional Consortium Program Recommendations February 2021 Update

### San Diego City College

Four (4) new programs and five (5) program modifications were submitted. All but one program was recommended by the Deans Council. The vote to recommend the Nutrition and Community Wellness program was postponed to the March Deans Council agenda. Comments are noted below. Based on submitted Labor Market Information, two of the new programs received cautionary comments by the Centers of Excellence (COE). All five of the modified programs received cautionary comments from the COE.

- Computer Programming - New Program- Certificate of Achievement
- Computer Programming - New Program - Associate of Science
- **Nutrition and Community Wellness** - New Program - Certificate of Achievement
  - Deans Council Comments/Discussion: This new program will be replacing the existing fitness program and consists of existing courses (no new courses). Program submission missing quorum within program recommendation website. Concerns expressed regarding lack on employer representation on program advisory committee. Vote to recommend postponed to March Deans Council Meeting.
  - COE: Cautionary comments: *There is a supply gap (711 annual job openings), entry-level wages range between \$13.08 per hour (Fitness Trainers), which is below the living wage, and \$18.98 per hour (Nutrition and Community Wellness Occupations). Based on available LMI, the COE cautions the region in developing a new program because 1) a significant number of programs exist; 2) not all entry-level earnings are at or above the living wage; and 3) the percentage of students who obtained a living wage after completing related programs is below the state average for students who complete Career Education programs in general.*
- **Studio Arts Entrepreneur** – New Program - Certificate of Achievement
  - COE: Cautionary comments: *City College submitted the appropriate LMI from the COE. There is a supply gap (95 annual job openings), entry-level wages average \$13.70 per hour, which is below the living wage. Based on available LMI, the COE recommends that the region proceed with \*caution\* because entry-level earnings are below the living wage and the supply gap is relatively low. Because the program includes an entrepreneurial component, the COE has limited data. However, the limited LMI also suggests that self-employed persons in these occupations earn below the living wage.*
- **Freelance Photography** - Modification - Certificate of Achievement
  - COE: Cautionary comments: *City College submitted the appropriate LMI from the COE. There is a supply gap (110 annual job openings), entry-level wages average \$12.19 per hour, which is below the living wage. Additionally, 38% of students statewide who completed a related program earned a living wage, compared to 52% of students who completed*

*Career Education programs in general. Based on available LMI, the COE cautions against creating a new program, but supports the program modification.*

- **Photography**- Modification - Certificate of Achievement
  - COE: Cautionary comments: *City College submitted the appropriate LMI from the COE. There is a supply gap (110 annual job openings), entry-level wages average \$12.19 per hour, which is below the living wage. Additionally, 38% of students statewide who completed a related program earned a living wage, compared to 52% of students who completed Career Education programs in general. Based on available LMI, the COE cautions against creating a new program, but supports the program modification.*
- **Photography** - Modification- Associate of Arts
  - COE: Cautionary comments: *City College submitted the appropriate LMI from the COE. There is a supply gap (110 annual job openings), entry-level wages average \$12.19 per hour, which is below the living wage. Additionally, 38% of students statewide who completed a related program earned a living wage, compared to 52% of students who completed Career Education programs in general. Based on available LMI, the COE cautions against creating a new program, but supports the program modification.*
- **Alcohol and Other Drug Studies** - Modification-Associate of Science
  - COE: Cautionary comments: *City College submitted the appropriate LMI from the COE. There is a supply gap (314 annual job openings), entry-level wages average \$15.63 per hour, which is below the living wage. The colleges should note that there is a significant number and institutions that provide training for these occupations and the percentage of students who completed related programs and earned a living wage is lower than students who complete Career Education programs in general. The COE cautions against a \*new\* program, but supports the program modification.*
- **Alcohol and Other Drug Studies** - Modification- Certificate of Achievement
  - COE: Cautionary comments: *City College submitted the appropriate LMI from the COE. There is a supply gap (314 annual job openings), entry-level wages average \$15.63 per hour, which is below the living wage. The colleges should note that there is a significant number and institutions that provide training for these occupations and the percentage of students who completed related programs and earned a living wage is lower than students who complete Career Education programs in general. The COE cautions against a \*new\* program, but supports the program modification.*

## **San Diego Mesa College**

Two (2) modified programs submitted and endorsed by the Deans Council. Based on submitted Labor Market Information, both programs were endorsed by the Centers of Excellence (COE).

- Neurodiagnostic Technology – Modification – Associate of Science

- Neurodiagnostic Technology – Modification – Certificate of Achievement

**San Diego Miramar College**

No programs submitted for regional recommendation.





## **Regional Consortium Program Recommendations March 2021 Update**

### **San Diego City College**

No programs submitted for regional recommendation.

### **San Diego Mesa College**

No programs submitted for regional recommendation.

### **San Diego Miramar College**

Four (4) modified programs submitted and endorsed by the Deans Council. Based on submitted Labor Market Information, three of the four programs were endorsed and one received cautionary comments by the by the Centers of Excellence (COE). Comments are noted below.

- Professional Aeronautics – Modification – Associate of Science
- Aviation Operations Management – Modification – Certificate of Achievement
- Aviation Business Administration – Modification – Associate of Science
- **Open Water Lifeguard** – Modification – Associate of Science and Certificate of Achievement
  - COE: Cautionary comments: *Miramar College submitted the appropriate LMI from the COE. Four community colleges in the region provide training for lifeguard jobs: Grossmont, Palomar, SD Miramar, and Southwestern. There is a potential supply gap with 485 annual job openings and entry-level wages are \$13.76 which is below the living wage. Based on available LMI, the COE cautions against creating a new program, but supports the program modification.*



## **Regional Consortium Program Recommendations April 2021 Update**

### **San Diego City College**

No programs submitted for regional recommendation.

### **San Diego Mesa College**

No programs submitted for regional recommendation.

### **San Diego Miramar College**

No programs submitted for regional recommendation.



## Regional Consortium Program Recommendations May 2021 Update

### San Diego City College

No programs submitted for regional recommendation.

### San Diego Mesa College

Two (2) modified programs submitted and endorsed by the Deans Council. Based on submitted labor market information, both programs were endorsed by the Centers of Excellence for Labor Market Information (COE). Comments are noted below.

Radiologic Technology, MODIFICATION, CoA

- COE Comments regarding Labor Market Information: *Mesa College submitted the appropriate LMI from the COE. The COE recommends proceeding with developing a new program or a program modification because 1) the occupations' entry-level and median earnings are above the living wage and 3) a supply gap exists.*
- Radiologic Technology, MODIFICATION, A.S.
  - COE Comments regarding Labor Market Information: *Mesa College submitted the appropriate LMI from the COE. The COE recommends proceeding with developing a new program or a program modification because 1) the occupations' entry-level and median earnings are above the living wage and 3) a supply gap exists.*

### San Diego Miramar College

Two (2) modified programs submitted and endorsed by the Deans Council. Based on submitted labor market information, one of the two programs was endorsed and one received cautionary comments by the by the Centers of Excellence (COE). Comments are noted below.

- **Business Management**, MODIFICATIONS, CoA
  - COE Comments regarding Labor Market Information: *Miramar College submitted the appropriate LMI from the COE. The COE does not recommend developing a \*new\* program for these occupations because 1) there is an estimated oversupply in the region and 2) a large number of institutions train for these occupations. Colleges should also note that employers typically require a bachelor's degree as the minimum educational requirement for these occupations. However, because this is a program modification, the COE defers to the region.*
- Entry Level Firefighter, MODIFICATIONS, CoA & A.S.
  - COE Comments regarding Labor Market Information: *Miramar College submitted the appropriate LMI from the COE. The COE recommends proceeding with developing a new program or a program modification because 1) the occupations' entry-level and median earnings are above the living wage; 2) postsecondary non-degree award is needed for the occupation and 3) a low number of programs currently exist.*



## **Regional Consortium Program Recommendations June 2021 Update**

### **San Diego City College**

No programs submitted for regional recommendation.

### **San Diego Mesa College**

Four (4) modified programs submitted and endorsed by the Deans Council. Based on submitted labor market information, all four programs were endorsed by the Centers of Excellence for Labor Market Information (COE). Comments are noted below.

- Personal Trainer, MODIFICATION, CoA
  - COE Comments regarding Labor Market Information: *San Diego Mesa College submitted the appropriate LMI from the COE. The COE recommends proceeding with caution when developing a program because entry-level wages are below the living wage, but defers to the region for a program modification because 1) a high number of annual job openings exist and 2) a supply gap exists for this occupation. Colleges should note that the percentage of students who complete a related program and earn a living wage is lower than the percentage of students who complete Career Education programs in general across the state.*
- Building Inspection & Construction Management, MODIFICATION, A.S.
  - COE Comments regarding Labor Market Information: *San Diego Mesa College submitted the appropriate LMI from the COE. The COE recommends proceeding with developing a program or a program modification because 1) a supply gap exists for these occupations; 2) their entry-level and median earnings are above the living wage; and 3) a high number of annual openings exist. The region's community colleges should note, however, that employers typically require a minimum educational attainment of a bachelor's degree for Construction Inspection Occupations, except "Construction and Building Inspectors.*
- Building Inspection & Construction Management, MODIFICATION, CoA
  - COE Comments regarding Labor Market Information: *San Diego Mesa College submitted the appropriate LMI from the COE. The COE recommends proceeding with developing a program or a program modification because 1) a supply gap exists for these occupations; 2) their entry-level and median earnings are above the living wage; and 3) a high number of annual openings exist. The region's community colleges should note, however, that employers typically require a minimum educational attainment of a bachelor's degree for Construction Inspection Occupations, except "Construction and Building Inspectors.*
- Architecture Technician, MODIFICATION, A.S.
  - COE Comments regarding Labor Market Information: *San Diego San Diego Mesa College submitted the appropriate LMI from the COE. The*

*COE recommends proceeding with developing a program or a program modification because 1) these occupations' entry-level and median earnings are above the living wage; 2) an associate degree is the highest education needed for the occupations; and 3) a supply gap exists for these positions.*

## **San Diego Miramar College**

No programs submitted for regional recommendation.