



San Diego
Workforce
Partnership

GET TO KNOW YOUR RESOURCES

The Career Conversation





Who We Are

The career centers offer job search and career development resources to all San Diego County job seekers 16 years and older, regardless of income or background—at no cost to you.

The Workforce Partnership career centers are proud partners of the America's Job Center of California (AJCC) network

PROGRAM BENEFITS

**Requires membership and provides access to:



Connecting to other programs and services



One-on-one services with a career agent



Individual Employment Plan development



Training services to meet employment goals

A top-down view of a wooden desk. On the left, a white laptop keyboard is partially visible. In the center, a white notepad has the words 'JOB SEARCH' written in large, dark blue, hand-drawn letters. A black pen with gold accents lies diagonally across the bottom right of the notepad. In the top right corner, a glass of green liquid is partially visible. On the right side of the image, there is a vertical orange bar with a list of resources in white text on dark blue rectangular backgrounds.

JOB SEARCH

RESOURCES INCLUDE:

Career Exploration

Priority Sectors

Recruitment Events

Labor Market Information

Workshops

Training assistance



Work with a
**CAREER
AGENT**

TO GET EXPERT ASSISTANCE IN:

- Career development and counseling
- Individual employment planning
- Job search and placement assistance
- Explore training options and programs
- Career assessments

Matching individuals with careers where they have the highest potential for success.

Assessment Profile Report
 Carly Sims 07/18/2020 | Pg 6

Interest Inventory

Individual Profile Analysis
 The table below reports and displays the percentage of "LIKE" responses that you recorded within each of the twelve Interest Areas.
 The dark vertical line in the chart is your average percentage of "LIKE" responses (50%) across all twelve Interest Areas.

CareerScope has identified 5 Interest Areas that stand out significantly above your average level of interest!

Interest Area	% Like	IPA (00%)
Artistic	50	100
Scientific	8	16
Plants/Animals	45	90
Protective	8	16
Mechanical	50	100
Industrial	17	34
Business Detail	0	0
Setting	10	20
Accommodating	19	38
Humanitate	40	80
Leading/Influencing	21	42
Physical Performing	40	80

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Assessment Profile Report
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Aptitude Assessment

Aptitude Profile
 The table below reports and graphically displays your aptitudes as standard scores and as percentile scores. Both types of scores involve the comparison of your performance against the performance of other adults.

Consider this:

- An aptitude score of 100 is exactly average. Scores between 80 and 120 can be thought of as "in the average range."
- Percentile (Pctile) scores report the percentage of people who score below you.
- The graph displays your relative strengths.
- Different combinations of aptitudes are important in different Work Groups.

Aptitude	Score	Pctile
General Learning	122	86
Verbal Aptitude	110	69
Numerical Aptitude	106	62
Spatial Aptitude	127	91
Form Perception	133	95
Clerical Perception	121	87

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WORKSHOPS

Stay current with today's hiring trends and improve your job search strategy



"The workshops are incredibly informative, interesting and useful. I used techniques I learned in my job search and it directly resulted in my current employment. "

Go to [Workforce.org/events](https://www.workforce.org/events) for upcoming workshops.

WIOA Training Services

Individual Training Accounts (ITAs)	Apprenticeship Training Accounts (ATAs)	On-the-Job Training (OJT)	Customized Training (CT)	Contracted Education Training (CET)
<p>ITAs are designed to provide traditional classroom training services to participants who need training that prepares them for employment in-demand and/or higher in-demand occupations in the San Diego region.</p>	<p>ATA is a formalized, structured training program that combines on-the-job learning with related practical and technical classroom instruction in a highly skilled occupation. Funding may be used to reimburse apprenticeship programs for the classroom training. Although apprenticeship programs involve on-the-job training, ATAs may not be used to subsidized job seeker wages. The length of the apprenticeship training will vary by occupation. The apprentice is hired as an employee and earns wages once accepted into the program.</p>	<p>OJT is a strategic employment service that supports the business community in their hiring process by adding staff capacity, productivity and training at reduced costs to the Employer and is an excellent vehicle for participants to build their skills and re-establish their employment status. OJT benefits Employers by reducing the cost of training new employees, the Employer designs the on-site training, training is aligned with the skills required for the job and is a long-term investment in the company. OJT benefits of the participant by providing an opportunity to “earn as they learn” in a hands-on environment, acquire job and career advancement skills, and provides an opportunity for long-term employment.</p>	<p>CT is designed to meet the unique training needs of an employer or a group of employers. CT can be used for training prospective (new) workers or Incumbent Workers. CT is business-driven where the employer decides who will provide the training (e.g., external trainer, internal manager), what curriculum will be used, and which workers will be trained. Prospective or incumbent workers benefit by learning new skills and obtaining or retaining employment after successful training completion. Upon entering a CT Agreement with the San Diego Workforce Partnership (Workforce Partnership), the business commits to hire or—in the case of incumbent workers—retain individuals who successfully complete training.</p>	<p>CET provides local boards the flexibility to contract directly with institutions of higher education or eligible training providers under certain conditions. Specifically, a local board may award a contract to an institution of higher education or other eligible training provider if the local board determines that it would facilitate the training of multiple individuals in high-demand occupations if such contract does not limit customer choice. CETs provide the same flexibility and are intended to increase education, training enrollments, and training capacity at a time when many states and educational institutions are experiencing budget shortfalls. Direct contracts with institutions of higher education or eligible training providers allow local boards to quickly design training to fit the needs of both job seekers and employers.</p>

Supportive Services

are available for individuals on a case-by-case basis.

These services may include, but are not limited to, the following:



Transportation
Assistance



Assistance with
employment or
training related fees



Linkages to
community
services



Funding for training
new employees



Resume screenings
and referrals to
employers



Recruitment fairs and
job postings

BUSINESS SERVICES

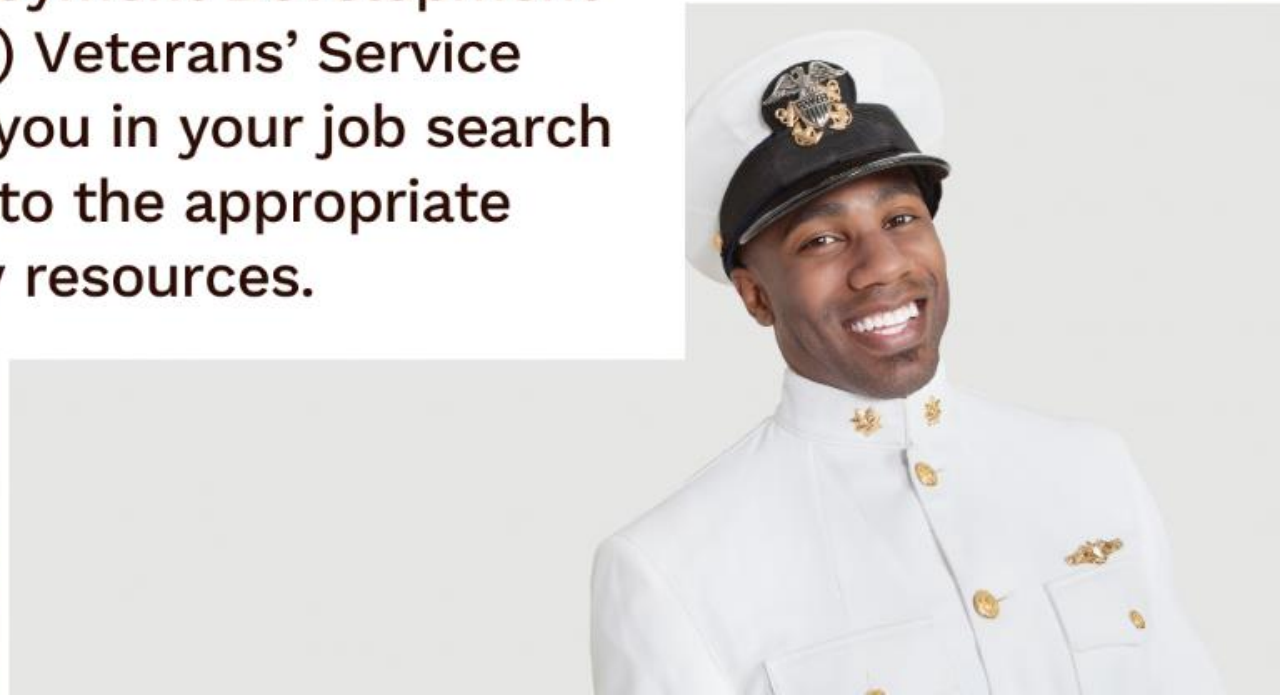
Connecting job seekers and employers



Veteran Services

As a veteran searching for employment you may have questions.

The California Employment Development Department (EDD) Veterans' Service Navigator can assist you in your job search and connect you to the appropriate community resources.



Locations

Call (619) 319-WORK (9675) to make an appointment or learn about our services.

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Metro Region

Bank of America Merrill Lynch Career Center
330 Park Blvd. Room #555
San Diego, CA 92101

Metro Career Center
4389 Imperial Ave.
San Diego, CA 92113

South County

South County Career Center
1111 Bay Blvd.
Chula Vista, CA 91911

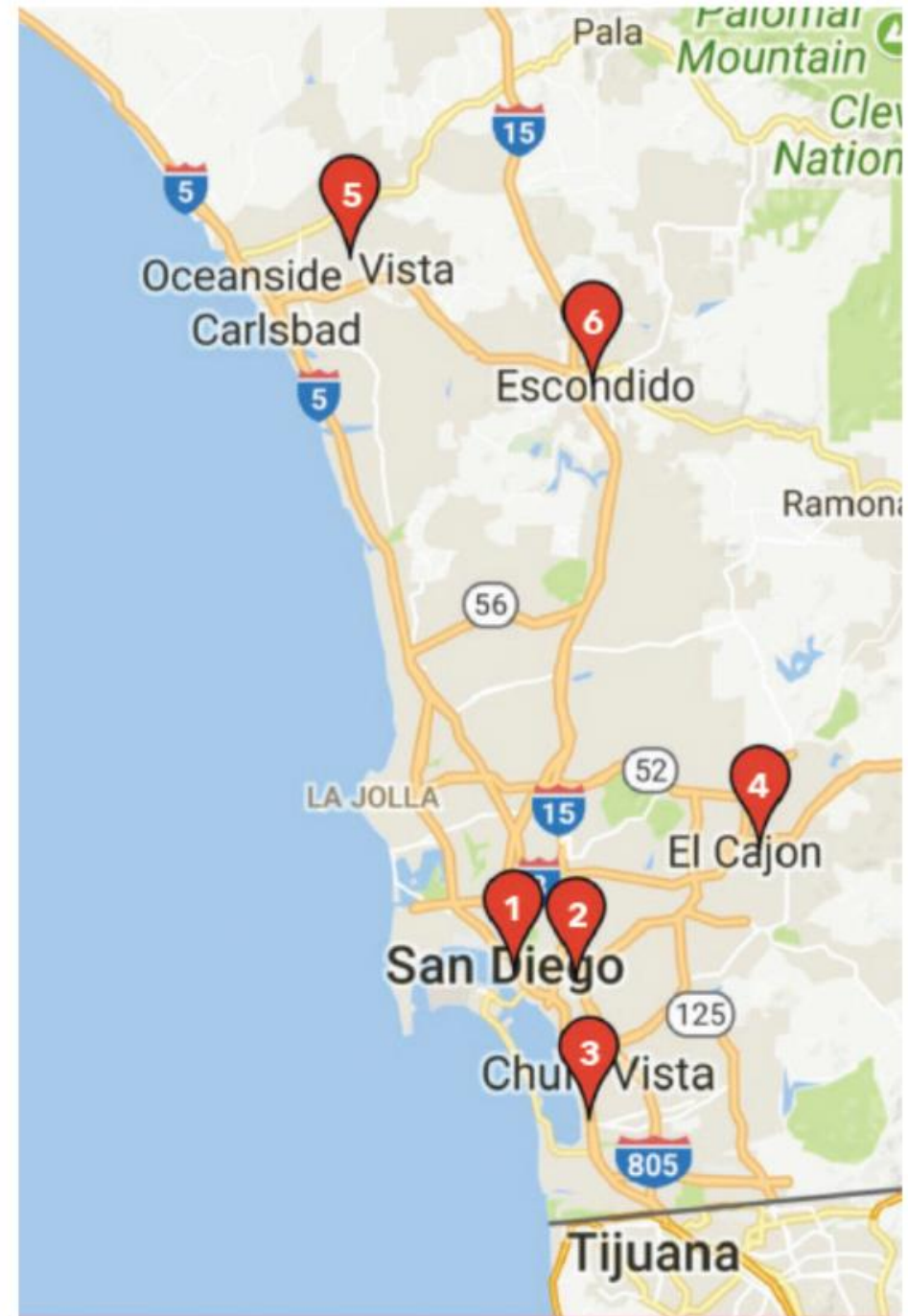
East County

East County Career Center
(located inside Public Consulting Group)
151 Van Houten Ave.
El Cajon, CA 92020

North County

North County Coastal Career Center
(located in North Coastal Live Well Center)
3708 Ocean Ranch Blvd
Oceanside, CA 92056

North County Inland Career Center
(located in the County of San Diego Live Well Center)
649 W. Mission Ave.
Escondido, CA 92025





workforce.org